

# Bay Carbon, Inc. Policy Statement

It is the policy of **Bay Carbon, Inc.** to provide its customers with the highest quality graphite parts and to operate in a manner that limits our environmental impact.

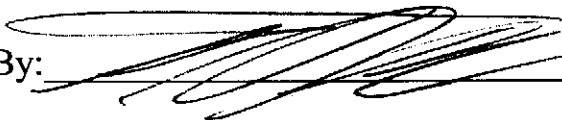
Superior quality, timely delivery and competitive pricing ensure that our parts will be delivered to our customers' exact specifications.

We will strive to be the best in our industry.

We accomplish these goals through a dedication to continual improvement in products, processes and management system performance.

We are committed to continuous improvement, prevention of pollution and compliance with regulations and other requirements.

Approved By:



Date:

3-17-10